

Gift Policy

1. Officials and employees of the Company must comply with the restrictions established by the legislation of the Republic of Kazakhstan on combating corruption, including with regard to the prohibition of gifts to persons authorized to perform state functions and persons equated to persons authorized to perform state functions.

2. Officials and employees of the Company including their close relatives, spouse(s) and (or) relatives are prohibited from accepting:

1) material remuneration in the form of monetary funds from counterparties, partners and other persons in connection with the performance of their official duties in the Company;

2) gifts or services from contractors, partners and other persons in connection with the performance of their official duties in the Company;

3) other benefits and advantages, the adoption of which is prohibited by the legislation of the Republic of Kazakhstan in the field of anti-corruption.

3. In case of receiving a gift, service or material remuneration, officials and employees of the Company must immediately notify the direct manager and the Service on this fact by any available means. At the same time, officials and employees of the Company must take all possible measures to prevent the acceptance of a gift, service or material remuneration from the donor.